SENIOR HOUSING & HOME CARE SUMMIT
May 17-18, 2016 • Mystic Lake Hotel • Prior Lake

THE UPPER MIDWEST’S PREMIER SENIOR HOUSING AND HOME CARE CONFERENCE

1 AWARDS LUNCHEON
2 KEYNOTE SPEAKERS
2 GENERAL SESSIONS
3 DEMENTIA BREAKOUT SESSIONS
15 BREAKOUT SESSIONS
26+ HOURS OF EDUCATION
PLUS EXHIBITORS
AND COUNTLESS OPPORTUNITIES TO NETWORK
Silent Impact: Influence Through Purpose, Persistence, and Passion

In this keynote loaded with humor, Joe Schmit inspires and teaches you how to ramp up the profound power of your influence. Through research, Joe has discovered that we make our biggest impressions when we are not trying to be impressive. You can become an “Impact Player” who makes everyone around you better just by being there.

If there were a going away party at your workplace today, whom would the most people show up for? That person is having a “Silent Impact” on everyone around them, but what is their secret? You can become that person of great influence. Joe’s authentic style will rally the audience to embrace their own power of influence.

Joe Schmit is an author, award-winning broadcaster, community leader, and popular keynote speaker. As a sports broadcaster, he has covered every major sporting event in the past 3 decades and has interviewed many of the biggest names in sports. He joined KSTP-TV in 1985 and has won 17 Emmys from the National Television Academy. He was also honored with a National Headliner Award in 2001. Joe is also a regular on 1500 ESPN radio. Currently Joe is a member of the PACER Advisory Board and the Minnesota Vikings Advisory Board. Joe and his wife Laura are currently chairing a 7.2-million-dollar capital campaign for VEAP, the largest food shelf in Minnesota.

EXHIBIT MARKETPLACE • 8:30 AM–4:00 PM

Senior Housing & Home Care Summit attendees are encouraged to visit with vendors, check out new products, and continue to network with peers. Our vendors support Care Providers of Minnesota throughout the year and this is the perfect time to swing by and thank them!

See page 11 for a list of 2016 Senior Housing & Home Care Summit Exhibitors!
## Day One: Tuesday • May 17, 2016
### Schedule at a Glance • 8:30 AM-4:00 PM

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:30 AM</td>
<td><strong>Check-in &amp; Continental Breakfast</strong></td>
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<tr>
<td>9:00 AM</td>
<td><strong>Welcome</strong>&lt;br&gt;Patti Cullen, CAE, President/CEO, Care Providers of Minnesota</td>
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<td></td>
<td><strong>Opening Keynote</strong>&lt;br&gt;Silent Impact: Influence Through Purpose, Persistence, and Passion&lt;br&gt;Joe Schmit, Author, Award-winning Broadcaster, and Community Leader</td>
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<tr>
<td>10:15 AM</td>
<td><strong>Exhibit Marketplace/Networking Break</strong></td>
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<tr>
<td>10:45 AM</td>
<td><strong>Breakouts: Track 1</strong> (select from 5 choices)</td>
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<tr>
<td></td>
<td>1-A Addressing Professional Burnout</td>
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<td>1-B Bad Behaviors or Non-payment—What’s a Housing with Services/ Assisted Living and Home Care Provider to do?</td>
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<td>1-C Hospice in Assisted Living Settings—Balancing Risk and Reward</td>
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<td>1-D “Disinfectant” Doesn’t Always Mean Disinfected</td>
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<td>1-E Elderly Waiver Cap Increases—Review and Stories of Success</td>
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<tr>
<td>12:00 PM</td>
<td><strong>Networking Luncheon</strong></td>
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<tr>
<td>1:00 PM</td>
<td><strong>Breakouts: Track 2</strong> (select from 5 choices)</td>
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<td>2-A Vulnerable Adults Act—What It Means to Housing with Services/ Assisted Living and Home Care</td>
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<td>2-B Pharmacy to the Rescue</td>
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<td>2-C Comprehensive Survey Process</td>
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<td>2-D Understanding Dementia—Communication is Not a Behavior</td>
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<td>2-E Health Care Reform Update</td>
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<tr>
<td>2:15 PM</td>
<td><strong>Exhibit Marketplace/Networking Break</strong></td>
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<tr>
<td>2:45 PM</td>
<td><strong>Breakouts: Track 3</strong> (select from 4 choices)</td>
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<tr>
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<td>3-A Addressing Challenging Behaviors—Crucial Design Elements</td>
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<td>3-B Housing with Services/Assisted Living and Home Care—Hot Topics for 2016</td>
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<td>3-C Dementia and the Dimensions</td>
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<td>3-D Staff Engagement</td>
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<tr>
<td>4:00 PM</td>
<td><strong>Adjourn for the Day</strong></td>
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</table>

Care Providers of Minnesota’s **Senior Housing & Home Care Summit** is Minnesota’s largest two-day event for assisted living, senior housing, and home care providers. This year’s event features 2 keynote speakers, 2 general sessions on must-know issues, 3 dementia-specific breakout sessions, and 15 breakout sessions...equaling over 26 hours of education!

- This program is designed to comply with the new Housing with Services Manager continuing education requirements.
- Over three hours available of dementia compliant training.
BREAKOUT SESSIONS
TRACK 1
Tuesday • May 17, 2016
10:45 AM-Noon

BREAKOUTS: TRACK 1 (select from 5 choices)

1-A Addressing Professional Burnout
This session will review the nature of professional burnout and the top ten reasons why people burnout. Participants will gain guidance for how to avoid or cope with burnout for both staff and oneself.

- Dr. Robert Karol, Vice President, Brain Injury Services, Welcov Healthcare

1-B Bad Behaviors or Non-payment—What’s a Housing with Services/Assisted Living and Home Care Provider to do?
In this session, Attorney April Boxeth will discuss Minnesota law and provide valuable legal tips to manage behavior and nonpayment issues. Ms. Boxeth will provide real-life case scenarios and offer creative strategies to manage and/or resolve these issues. Ms. Boxeth will explore practical solutions to supply providers with a strategic plan to remain in compliance with legal requirements.

- April J. Boxeth, Partner, Voigt, Rodè & Boxeth, LLC

1-C Hospice in Assisted Living Settings—Balancing Risk and Reward
Assisted living communities will often embrace a philosophy of “aging-in-place,” enabling clients to receive increasing levels of care without leaving the community. Successfully accommodating clients through end-of-life requires a partnership with a hospice provider skilled in managing pain and symptoms that can accompany the dying process. This session will define the hospice philosophy of care and the services offered by hospice programs, identify strategies to minimize risks inherent in embracing “aging in place” for clients, and outline “best practices” in establishing partnership practices and expectations with hospice partners.

- Lisa Abicht-Swensen, Director of Home Care and Hospice, Pathway Health

1-D “Disinfectant” Doesn’t Always Mean Disinfected
Just because you are using a disinfectant does not mean you are disinfecting. With pathogens that are relevant to healthcare today, such as incidences of Ebola and Enterovirus D68 in 2014, and continued difficulties in managing pathogens such as C. difficile, the focus on choosing a disinfectant has become claims-based. This session will review how to choose a disinfectant, what the common lapses in disinfectant use are, and how to develop a cleaning and disinfection program that is balanced to ensure infection prevention needs are met.

- Rebecca Grupp, Healthcare Solutions Specialist, SealedAir

1-E Elderly Waiver Cap Increases—Review and Stories of Success
Beginning on July 1, 2016, the link between the nursing facility rate increases and elderly waiver (EW) rate caps will be re-instituted. Limits will increase by either the greater of the nursing facility rate increase or the increase to home and community-based services (HCBS) rates during a state fiscal year. This session will review how EW pays for services, the role of the case manager, and insight from providers on successful strategies to identify opportunities to increase payment for EW clients.

- Todd Bergstrom, Director of Research & Data Analysis, Care Providers of Minnesota
- Ellen Gross, Admissions, Regina Senior Living Community
- Jill Schewe, Director of Assisted Living, Housing & Home Care, Care Providers of Minnesota
- Judy Vis, Housing Manager, Edgebrook Estates Assisted Living
BREAKOUTS: TRACK 2 (select from 5 choices)

2-A Vulnerable Adults Act—What It Means to Housing with Services/Assisted Living and Home Care
The Vulnerable Adults Act (VAA) impacts housing with services/assisted living, home care providers, and staff. Learn how the VAA may drive licensing sanctions, disqualifications, and civil suits, and how to tell whether a Public Maltreatment Report merits appeal. This session will also explore actual VAA decisions issued by the Office of Administrative Hearings, Commissioners, and the Court of Appeals.
• Sam D. Orbovich, Attorney and Shareholder, Fredrikson & Byron, P.A.

2-B Pharmacy to the Rescue
Inappropriate medications and poor medication management can lead to severe consequences including falls, fractures, negative side effects, and rehospitalization—not to mention, higher costs. In this interactive session, a consulting pharmacist will provide insight and practical tips on proper medication management in senior housing with services.
• Dr. Tam Saidi, PharmD, Consultant Pharmacist, Merwin LTC Pharmacy

2-C Comprehensive Survey Process
Have you been surveyed yet? With the home care changes, it is just a matter of time, at least once every three years. In this session, learn what to expect in a survey, including client and staff observations and interviews, reviews of records, policies, procedures, and practices, interviews of clients’ family members, an on-site exit conference, and post survey analysis of findings, including correction orders, when applicable.
• Mary Nell Zellner, President/CEO, Zellner Senior Health Consulting

2-D Understanding Dementia—Communication is Not a Behavior
Dementia diagnosis challenges a person’s ability to effectively communicate verbally, too often resulting in a unique form of communication that is mistakenly termed a behavior. Behaviors are approached as a negative rather than seeing a person’s action as a form of communication. Learning the origin and cause of this unusual form of communication, as well as learning how to communicate and interact with these people, will improve the quality of interactions between the staff and the clients we care for.
• Julie DeMaris, Director of Wellness, Keystone Senior Living of Roseville

2-E Health Care Reform Update
What has been the effect of the Affordable Care Act in the last three years? This session will review the impact on uninsured rates, taxes/fees, and medical spending. Also, discuss issues for 2016 and those going into 2017. Gain insight on what actions employers should consider.
• James Driscoll, Vice President, AdvisorNet Financial
3-A Addressing Challenging Behaviors—Crucial Design Elements
This session will describe the most frequently used interventions for behavioral issues. Participants will learn an innovative intervention when the common methods have failed. The session will conclude with a discussion of programmatic considerations in staff roles and team models for intervention plans.
• Dr. Robert Karol, Vice President, Brain Injury Services, Welcov Healthcare

3-B Housing with Services/Assisted Living and Home Care—Hot Topics for 2016
Attorney April Boxeth will discuss an overview of current hot topics in housing including, but not limited to, survey trends, surveillance cameras, MAARC vulnerable adult reporting, and service animals. Ms. Boxeth will offer helpful tips for providers to remain in compliance with Minnesota law, avoid survey deficiencies, and manage risk.
• April J. Boxeth, Partner, Voigt, Rodé & Boxeth, LLC

3-C Dementia and the Dimensions
Quality of life is important, no matter the state of mind. In this session, learn appropriate ideas on incorporating the Seven Dimensions of Wellness into activities programming for individuals with dementia. In addition, hear techniques and tools to utilize with your staff to assure independence and dignity coincide with quality care.
• Racey Ihde, Director of Wellness Initiatives, Tealwood Senior Living
• Theresa Thorland, Wellness Consultant, Tealwood Senior Living; and Owner, Activity Director Certification Services

3-D Staff Engagement
This session will be an interactive discussion on what works to retain and engage staff, led by members of the 2015 Leading4Life class. Throughout their fellowship year, these members engaged in a group project to capture real-world examples of interventions designed to bring out the best in staff members, and to encourage the right staff members to stay on board. Join in this lively discussion by posing questions and sharing experiences. Bring questions, stories (success or otherwise), and a notebook to capture more great ideas from your colleagues.
Facilitator: Dr. Charles A. Weinstein, Ph.D., President, Ethical Leaders in Action
• Tracy Hendrickx, Executive Director, Golden LivingCenter - Olivia
• BethAnn Johnson, Human Resources, Eldercare of Bemidji
• Jackie Johnson, Housing Administrator, Benedictine Senior Living at Steeple Pointe
• Chuck Padnos, Dietary Manager, Madonna Living Communities
• Jennifer L. Schoenecker, Administrator, Bethel Healthcare Community
### DAY TWO: Wednesday • May 18, 2016

**SCHEDULE AT A GLANCE • 8:30 AM-2:30 PM**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:30 AM</td>
<td><strong>CHECK-IN &amp; CONTINENTAL BREAKFAST</strong></td>
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<td>9:00 AM</td>
<td><strong>NATIONAL ASSISTED LIVING UPDATE</strong></td>
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<td><em>Lindsay B. Schwartz, Ph.D., Director, Workforce and Quality Improvement, National Center for Assisted Living</em></td>
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<tr>
<td>9:45 AM</td>
<td><strong>MINNESOTA GOVERNMENT PANEL</strong></td>
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<td><em>Moderator: Amanda Johnson, Vice President of Clinical Operations, Tealwood Senior Living</em></td>
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<td><em>Danielle Bean, State Program Administrator Supervisor Principal, Minnesota Department of Human Services</em></td>
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<td><em>Jeri Cummins, Health Resource Supervisor, Health Regulation Division, Home Care and Assisted Living Program, Minnesota Department of Health</em></td>
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<td><em>Cheryl Hennen, State Long-Term Care Ombudsman, Office of Ombudsman for Long-Term Care</em></td>
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<td><em>Michael Saindon, Continuing Care for Older Adults, Program Administrator, Aging &amp; Adult Services Division, Minnesota Department of Human Services</em></td>
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<td><em>Other panelists TBA</em></td>
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<td>10:45 AM</td>
<td><strong>BREAK</strong></td>
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<td>11:00 AM</td>
<td><strong>BREAKOUTS: TRACK 4</strong> (select from 4 choices)</td>
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<td>4-A  Making Your Dining Program the Best Restaurant in Town</td>
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<td>4-B  Understanding and Responding to Dementia-Related Behavior</td>
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<td>4-C  Geriatric-Psychiatric Unit Admission Parameters</td>
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<td>4-D  Improving Customer Satisfaction with the CoreQ</td>
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<tr>
<td>12:15 PM</td>
<td><strong>AWARDS LUNCHEON</strong></td>
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<td>• Caregiver Award: Housing/Home and Community–Based Services</td>
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<td>• Leadership Award: Housing/Home and Community–Based Services</td>
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<td>• Nurse of the Year Award: Housing/Home and Community–Based Services</td>
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<td>1:30 PM</td>
<td><strong>CLOSING KEYNOTE</strong></td>
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<td><em>Inspiring Others Through Your Passion to Serve</em></td>
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<td><em>Petra Marquart, Principal, Petra Marquart and Associates</em></td>
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<tr>
<td>2:30 PM</td>
<td><strong>EVALUATION AND ADJOURN FOR THE DAY</strong></td>
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GENERAL SESSIONS

9:00 AM
National Assisted Living Update

This session offers updates on emerging industry trends, changing payment models, and the implementation of the final rule defining home and community-based settings under the Medicaid waiver program. Several initiatives being undertaken by federal departments and agencies that affect assisted living will be presented. Key quality initiatives that help assisted living providers thrive in a changing marketplace will also be discussed including LTC Trend Tracker. An update on activities by the Center for Excellence in Assisted Living (CEAL) will be included.

- Lindsay B. Schwartz, Ph.D., Director, Workforce and Quality Improvement, National Center for Assisted Living

9:45 AM
Minnesota Government Panel

Hear from representatives from several state departments on the latest news and updates. Hot topics include: Elderly Waiver provider enrollment; MN Choices; LTC Consultations; Home Care Bill of Rights citations; growing trend of seniors with behaviors/mental health; HCBS Final Rule update; survey trends

Moderator: Amanda Johnson, Vice President of Clinical Operations, Tealwood Senior Living

- Danielle Bean, State Program Administrator Supervisor Principal, Minnesota Department of Human Services
- Jeri Cummins, Health Resource Supervisor, Health Regulation Division, Home Care and Assisted Living Program, Minnesota Department of Health
- Cheryl Hennen, State Long-Term Care Ombudsman, Office of Ombudsman for Long-Term Care
- Michael Saindon, Continuing Care for Older Adults, Program Administrator, Aging & Adult Services Division, Minnesota Department of Human Services
- Other panelists TBA

CLOSING KEYNOTE SESSION

1:30 PM
Inspiring Others Through Your Passion to Serve

Genuinely serving others is a humbling act. Your clients, their family members, and your coworkers are touched and often inspired by the way they feel in your presence. Because of this, your future legacy depends on your actions today.

In this session, Petra Marquart, author and international speaker, will share her insights on what people expect, how service energizes performance in others, and how service enhances the quality of life for everyone around you.

Petra Marquart is principal in the global speaking and training firm, Petra Marquart and Associates. She has a Bachelor of Arts degree in Communication; is listed in Who’s Who of American Women; and is the author of the best seller, The Power of Service: Keeping Customers for Life.

Petra has inspired audiences at international conferences, conventions, and meetings around the globe including Benedictine Health System, Minnesota Board on Aging, Elim Care, Catholic Eldercare, Ecumen, MN DONA, Senior LinkAge Line, Maine Healthcare Association, Illinois Health Care Service Corporation, Minnesota Department of Human Services, Hennepin County Human Services, Minneapolis Public Housing Authority, and USDA Food & Nutrition Services.

She has written customer service training programs for Mall of America, US Bank, Fairview/University Health System, Park Nicollet Clinics/Methodist Hospital, Honeywell Space Systems, Wisconsin Department of Child Protective Services, Metro Dentalcare, Casinos America, Mentor Network, Target Center Arena, the U.S. Department of Veterans Affairs and the U.S. Department of Homeland Security. In addition, she has served as a service consultant to Mayo Clinic in Rochester, Minnesota.

Whether speaking on customer service, leadership, personal power, or performance, Petra’s skilled stage presence comes, in part, from performing in Las Vegas with such stars as Elvis Presley, Tina Turner, and many of the most recognized names in the world.
BREAKOUTS: TRACK 4 (select from 4 choices)

4-A  **Making Your Dining Program the Best Restaurant in Town**  
In this session, discuss how to create a culture of service in your community, evaluate the dining experience in your dining room, and beyond. Finally, gain creative dining solutions that are easy to implement.  
• Christine Link, Marketing Dietitian, Martin Bros. Distributing Co.

4-B  **Understanding and Responding to Dementia-Related Behavior**  
During the middle stage of dementia, the person with the disease often starts to exhibit new behaviors that can be confusing for a caregiver. These behaviors are a form of communication and are essential to understanding the needs of the person with dementia. To help caregivers decipher behaviors and determine how best to respond, this session will provide practical information, resources, and insights from experts.  
• Lola Danielson Amendt, Program Services Specialist, Alzheimer’s Association

4-C  **Geriatric-Psychiatric Unit Admission Parameters**  
Unfortunately, senior housing providers are encountering an increasing number of clients with possible mental health issues in addition to behavioral concerns. This session will discuss the complex relationship between senior housing providers, emergency rooms, and geriatric-psychiatric units. Presenters will address the regulatory and legal responsibilities of providers and hospitals when confronted with clients with mental health and behavioral challenges.  
• Cheryl Hennen, State Long-Term Care Ombudsman, Office of Ombudsman for Long-Term Care  
• Michelle R. Klegon, Attorney, Klegon Law Office

4-D  **Improving Customer Satisfaction with the CoreQ**  
Improving customer satisfaction is one of the goals for the Quality Initiative and is vital for success. AHCA/NCAL is launching the CoreQ customer satisfaction measure developed by AHCA/NCAL, which will be added to LTC Trend Tracker for both assisted living and skilled nursing members. This session will include an overview of the CoreQ and how to interpret reports by AHCA/NCAL. Learn techniques on how to increase your customer satisfaction and incorporate basic QAPI tools in your development.  
• Andy Schultz, Regional Operations Consultant-Sales, Marketing & Customer Engagement/MN Region, The Evangelical Lutheran Good Samaritan Society  
• Lindsay B. Schwartz, Ph.D., Director, Workforce and Quality Improvement, National Center for Assisted Living
# Experience!

- **The Wilds Golf Club**  
  Tee times until 8:00 PM  
  1 mile away

- **The Meadows at Mystic Lake**  
  Tee times until 8:00 PM

- **Minnesota Landscape Arboretum**  
  Open 8:00 AM - 8:00 PM  
  13 miles away

- **Badger Hill Brewing Company**  
  Brewery and taproom  
  Open 3:00 PM - 10:00 PM  
  5 miles away

- **Chanhassen Dinner Theatre**  
  7:00 PM showings  
  10 miles away

# Eat!

- **Mall of America**  
  50+ restaurants  
  10:00 AM - 9:30 PM  
  20 miles away  
  Inquire about free shuttle service at the hotel

- **Dangerfield’s**  
  American Entrees  
  11:00 AM - 10:00 PM  
  6 miles away

- **O’Brien’s Public House**  
  11:00 AM - Bar close  
  7 miles away

- **Turtle’s Bar & Grill**  
  Neighborhood Bar & Grill  
  11:00 AM - 10:00 PM  
  8 miles away

- **Mr. Pig Stuff - Bar-B-Que**  
  11:00 AM - 8:00 PM  
  6 miles away

# @ Mystic Lake

- **Dakotah Sport and Fitness**  
  Bowling, Rock Wall, Pool, Fitness Center  
  FREE for hotel guests  
  5:00 AM - 10:00 PM

- **The Buffet**  
  Dinner: 4:30 PM - 10:00 PM

- **The Meadows Bar and Grille**  
  11:00 AM - Close

- **Mystic Steakhouse**  
  Dinner: 5:00 PM - 10:00 PM

- **The Spa at Mystic Lake**  
  9:00 AM - 8:00 PM  
  Last appointment is at 7:00 PM
Senior Housing & Home Care Summit

SPONSORS and EXHIBITORS

**Presenting Sponsor**
- AdvisorNet

**Breakfast Sponsors**
- STERLING
- Thrifty White PHARMACY

**Supporting Sponsor**
- Care Providers of Minnesota Service Corporation

**Lunch Sponsors**
- CliftonLarsonAllen
- Guardian Pharmacy

**Afternoon Break Sponsors**
- MMIC
- PPX

SENIOR HOUSING & HOME CARE EXHIBITORS (as of April 1, 2016)

- Advanced Health Institute
- Advanced Wireless Communications
- AdvisorNet
- AmeriPride
- CliftonLarsonAllen
- EAPC Architects Engineers
- Eldermark Software LLC/Eldermark Exchange
- Guardian Pharmacy
- Handi Medical Supply
- HCIS
- McKesson
- Merwin LTC Pharmacy
- Miller Architects & Builders
- MMIC
- New Horizon Foods
- Novo Nordisk
- Pathway Health Services
- Professional Portable X-Ray
- Reinhart FoodService
- ResiDex Software
- Senior Care Solutions
- Sodexo Seniors
- St. Croix Hospice
- Sterling Long Term Care Pharmacy
- Thrifty White Pharmacy
- Weber & Judd Pharmacies

Thank you Sponsors & Exhibitors!
TUESDAY • May 17, 9:00 AM–4:00 PM (8:30 AM check-in)
WEDNESDAY • May 18, 9:00 AM–2:30 PM (8:30 AM check-in)

Cost:  $345 Members
       $465 Prospective Members
       (includes Summit materials, continental breakfasts, lunches, and refreshments both days)

CEUs:  9 clock hours, 10.8 contact hours

Code:  MN17-91616

Registration:
There are three easy ways to register:
1. Online at www.careproviders.org/Learning
2. Call Cara Tuenge at 952-851-2494 or 800-462-0024
3. Via mail or fax (form available online)

Cancellation/No Show Policy
We understand that circumstances arise to prevent you from attending the seminar after you have registered. Care Providers of Minnesota works to ensure that all registrations are processed in a timely and efficient manner, and we are willing to work with you in the event you have to cancel your registration.

If you cancel on or before May 9, 2016, we will gladly refund your registration fee and retain only $25 per attendee for a cancellation fee. We are unable to offer any refund after May 9, 2016, for cancelled registrations. We encourage you to find someone to take your place if possible. No shows are charged the full registration fee and will receive course materials.

Lodging
Care Providers of Minnesota has a room block at the Mystic Lake Hotel for $ 104 + tax, per room, per night. Please reserve your accommodations early and mention Senior Housing & Home Care Summit when calling 1-800-262-7799 or 952-445-9000. Use the group code 1605Senior_001 when booking your room online at www.mysticlake.com/hotel Room block reservations can be made until May 3, 2016!

Accommodations/Dietary Restrictions
If you have a condition that requires special accommodations, would like a vegetarian meal, or have other dietary restrictions (including gluten-free and food allergies), please contact Care Providers of Minnesota before the event.

Photos
Smile—you may be in pictures! Care Providers of Minnesota may take photographs and videos during its events for use in promotional materials. By participating in this education event, you grant Care Providers of Minnesota the right to use your image for such purposes.